

OPSEU LOCAL 137

General Membership Meeting

December 1, 2009

Called to order at 4:45 pm
Florry Lang, Chair

1. Sue McLelland read the Harassment/Discrimination policy
2. Florry introduced Gino Franche 1st VP Executive Board Member of Region One and Mickey Richardi Temp Staff of OPSEU's local office.
3. **Adoption of Agenda** – moved by Barry June, seconded by Susan McLelland
4. **Motion to amend agenda** – Barry June,
 - a. move New Business up to first item
 - b. Add OPSEU Census
 - c. Under Treasurer's Report add United WayCARRIED
5. **Approval of Minutes** from Meeting of Feb 19/09 and May 13/09- moved by Barry June and seconded by Ann Peltier
CARRIED

6. **TREASURER'S REPORT**

As Vinoo did not attend the meeting, Florry reported.

- The last report submitted was Spring 2008
- The audit report was sent and was found to be in arrears
- Our reports are behind 6 months (Jan. 09 – June '09)
- Audit Report for June 08 – Dec 08 fiscal year has been submitted to OPSEU
- OPSEU has paid us up to date
- This year's reports must be sent in by January 2010
- In the October Steward's meeting, Vinoo produced the reports for April through July
- Treasurer has to finish audit so trustees can do their job
- Dues rebates are being withheld

Motion: Dave Purdie to ensure that the Trustees receive the local audit from the Treasurer within 60 days after the completed period. Eg. August 30th, March 2nd

Seconded: Ming Tran

CARRIED

7. **INITIATION OF NEW MEMBERS**

- Read the constitution
- **29.9.3** Every new Member shall, as part of his/her application for membership in the Union, be required to sign a declaration containing the following words:
"I, _____, solemnly promise to uphold and obey the Constitution and By-laws of this Union, to assist my fellow members to improve their economic, political, and social conditions, to uphold the principles of democracy and fair play, and to do no deliberate wrong or harm to any other member of this Union."

Every such declaration must be witnessed by a person who may be a member of the Local, an employee of the Union, or any other representative of the Union duly authorized by it.

This was brought to the members' attention just to bring awareness the importance of Solidarity within the local and that this statement is contained on the membership application they each signed when they became a member.

- George Tiefenbach is now officially a member
- Joan Prieur of Chartwells is a new member as well
- Gino Franche swore in the new executive (Connie Collins, Chief Steward and Lyn Medler, Secretary)

8. NEW BUSINESS

- In recognition of Mike Seguin's many years of service on the Joint Health and Safety Committee and the WSIB committee, Florry presented him with a caricature done by local member Terrence Burke.
- Ross Langill and Naz Binck were also recognized for their selfless years of service as local executives and caricatures were also done for them. Neither Ross nor Naz were present.

OPSEU Census

- Gino discussed the Census and pointed out that OPSEU is the first union in Canada, maybe even North America, to do such a census
- Based on the same census as Stats Canada
- Takes about 8 minutes for members to do the whole thing
- Trying to gather info on entire membership of 130,000 members and the colleges are the easiest, logistically, to survey
- Completely anonymous
- TWI Consulting created the census website
- Will not give results if same answers are less than 6 people
- Why the Census? To try to identify gaps in service to membership, ie, 80% of members in Region I are women but a low representation of women on executives.
- Barriers for certain minorities in college, OPS, etc.
- Extended by two weeks
- Costs over 1 million dollars

BRENTWOOD LOTTERY

- Sue McLelland reported that tickets for the lottery are being sold
- Monica Cyrene of Chartwells has tickets

UNITED WAY

- Florry spoke to the fact that the United Way Campaign did not happen at the college last year because the College was trying to raise funds for initiatives
- Other community organizations have asked the Local why the College did not have a campaign last year
- At the recent UCCC meeting, the Local told management that if the College is not going to run a campaign in 2010, the OPSEU local will.
- As a result an email was sent out to all staff by the Alumni office asking if there would be any interest in a United Way Campaign and apparently most staff were quite enthusiastic.
- Florry asks members to contribute by payroll deduction

Motion: Jim Ziolkowski asked that the local gives \$500 to the campaign

Seconded by Naz Binck

CARRIED

Local 137 BYLAW PROPOSED CHANGES

- The total number of employees in the local has changed, which impacts our number of delegates to convention and number of stewards.
- Article 9.2 add to the end of the paragraph “Where no Steward has been elected for each Unit, a call may go out to the Alternate Stewards asking for a volunteer to move up rank to a Steward for the Unit which has no representation. The LEC will make the selection, where more than one Alternate Steward volunteers”
- Article 10.1 change the example to read as follows

Example of above formula:

Unit 1 (eg.) Chartwells 30 members

Unit 2 (eg) Aramark 38 members

Unit 3 CAAT 265 members

Total 333 members

333 divided by 30 equals twelve (12) Unit Stewards.

- Article 11.6 add to Health and Safety Committee – Windsor “which shall be the Co-Chair or appoint the Co-Chair to represent the workers)*
- Add “if any” to the second last paragraph after the word “Alternates
- Article 12
- Article 12.3 remove and replace with the following as per the Constitution
- 12.1 Quorum for meetings of Units, Unit Committees, Local Executive Committees and the general membership of a Local shall be defined as follows:

Size of Group	Quorum
1-20 members	50 per cent of the members
21-200 members	10 members
201 or more members	5% of the membership

- Revised date include December 2009 – Pending OPSEU President approval

Naz Binck moved to accept the by-laws as amended.

Seconded by Connie Collins

CARRIED.

Local Holiday Social

- The social will be on Friday, December 11th at the 255 Royal Canadian Legion, Wyandotte Street East
- Buffet of chicken, pasta, etc.
- Donations for raffles will be given to charity (which charity will be decided upon at next Steward’s meeting.)

Part-time Campaign

- In light of stability we must keep an eye out for too many part time workers

- There are still a number of members who do not have a 'home' position
- We have new part-time people since stability
- Members should let Florry know of any new part-time positions because people may go out the door while part-time people are doing support staff work
- Students are doing support staff jobs, as well
- Email Marilyn Vieceli if you know of students doing support staff work
- College holds back 30% from students' tuition and students have to work to get that
 - o The college could give it as scholarships or bursaries
 - o The students could work out in the community, eg United Way or other charitable offices and help in the community, they don't have to work in the college and do support staff work
- As for those members on the Stability list, the college will not post jobs that are at the same as the highest pay band or lower than anyone of the recall list until the people on the list are assessed to decipher whether or not one of those members can do the job.

Elections

- Steward elections will be held in February or March
- Role and responsibilities of Stewards, Secretary, Treasurer will be sent out to members
- Lyn will work on informing members of the process for the elections
- Basic Steward training is available and we can have it here if there is enough interest

Reports of Committees

- Florry asked Barry to give a report of the Joint Health & Safety Committee
- Florry praised Barry, Conrad and Jim for their work on the committee.

Moved by Barry June and Seconded by Dave Gillard: Adjournment

CARRIED